# THE ANNUAL QUALITY ASSURANCE REPORT

(AQAR)

# OF THE IQAC OF BASELIUS COLLEGE, KOTTAYAM FOR THE YEAR

2016 -17



# BASELIUS COLLEGE KOTTAYAM – 686001 KERALA

Re-Accredited by NAAC at 'A' Level Affiliated to Mahatma Gandhi University, P.D. Hills, Kottayam, Kerala

Website: www.baselius.ac.in

Email:principal@baselius.ac.in

# The Annual Quality Assurance Report (AQAR) of the IQAC

# Part – A

# I. Details of the Institution

1.1 Name of the Institution	BASELIUS COLLEGE	
1.2 Address Line 1	Baselius College	
Address Line 2	K.K.Road	
City/Town	Kottayam	
State	Kerala	
Pin Code	686 001	
Institution e-mail address	principal@baselius.ac.in	
Contact Nos.	0481-2563918	
Name of the Head of the Institution	on: PROF. ALEXANDER V GEORGI	E
Tel. No. with STD Code:	O:0481-2565958	
Mobile:	9447306490	
Name of the IQAC Co-ordinator:	Prof. Manoj Narayanan K.S	
Mobile:	9447110212	

IQ.	IQAC e-mail address: iqacbase			lius@gmail.con	1		
		rack ID (For		& Datas	KLCOGN100	57	
1.4	NAAC EX	ecutive Com	mittee No.	& Date:			
	Website a	nddress: nk of AQAR	e.	www.ba	selius.ac.in		
1.6	Accredita	tion Details					
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
	1	1 <sup>st</sup> Cycle	3 star		2000		
	2	2 <sup>nd</sup> Cycle	B++	81.20	2007		
	3	3 <sup>rd</sup> Cycle	Α	3.11	2015	2020	
	4	4 <sup>th</sup> Cycle					
1.7	Date of Es	tablishment o	f IQAC :	Γ	DD/MM/YYYY	01/06/2000	
1.8	AQAR for	the year			2016-17		
Acc	ereditation	_	r example	AQAR 2010	0-11 submitted to	AC after the lates NAAC on 12-10-20	
1.1	0 Institutio	onal Status					
University State				State	Central 1	Deemed Pri	vate
Affiliated College Yes √				Yes \[	No		
Constituent College Yes $\sqrt{}$				Yes √	No 🗸		

Autonomous college	of UGC Yes No $\sqrt{}$
Regulatory Agency a	pproved Institution Yes No
(eg. AICTE, BCI, MC	CI, PCI, NCI)
Type of Institution	Co-education    Men    Women
	Urban
Financial Status	Grant-in-aid $\sqrt{}$ C 2(f) $\sqrt{}$ UGC 12B $\sqrt{}$
	Grant-in-aid + Self Financing Totally Self-financing
1.11 Type of Faculty/	Programme
Arts   √	Science J Law PEI (Phys Edu)
TEI (Edu)	Engineering Health Science Management
Others (Spec	ify) .
1.12 Name of the Affilia	nting University (for the Colleges)  Mahatma Gandhi University, Kottayam
1.13 Special status confe	erred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc
Nil	

# 2. IQAC Composition and Activities

2.1 No. of Teachers	12
2.2 No. of Administrative/Technical staff	3
2.3 No. of students	4
2.4 No. of Management representatives	1
2.5 No. of Alumni	1
2. 6 No. of any other stakeholder and	
community representatives-PTA	1
2.7 No. of Employers/ Industrialists	Nil
2.8 No. of other External Experts	1
2.9 Total No. of members	23
2.10 No. of IQAC meetings held	3
2.11 No. of meetings with various stakeholders:	No. 3 Faculty 4
Non-Teaching Staff 3 Students 12	Alumni 4 Others 6
2.12 Has IQAC received any funding from UGC do	uring the year? Yes \( \) No
If yes, mention the amount- Total receiv	ved Rs 3,00,000 for the plan period in 2014
Proportionate usage.	
2.13 Seminars and Conferences (only quality re	elated)
(i) No. of Seminars/Conferences/ Workshops	/Symposia organized by the IQAC
Total Nos. 4 International -	National - State - Institution Level 4
Themes- Various facets of teaching- Th	ne Influencing factors and opportunities
2.14 Significant Activities and contributions m	ade by IQAC
Strengthened the feedback mechan	nism

• Academic Audit based on NAAC criteria.

# 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
-Organise more academic lectures/seminars and conferences	-Departments organised National/state level seminars
-Research methodology Workshops	-Subject specific methodology workshop organised
More use of ICT	Automation softwares installed, new website launched
Formation of more for the student development relating to career	Civil Service Club established, career related talks arranged

2.16 Whether the AQAR was placed in statutory body Yes   No   No
Management   ✓ Syndicate Any other body   ✓
Provide the details of the action taken
Review of strengths and weaknesses was done and action taken accordingly.

# Part – B

## Criterion - I

# I. Curricular Aspects

1.1 Details about Academic Programmes as on 31.3.17

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	2			
PG	5		1	
UG	11		1	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				1
Others	1			
Total	19		2	1
Interdisciplinary	1			1
Innovative				
		$\sqrt{}$	√	

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	All 18 Programmes(12+6)
Trimester	Nil
Annual	1 Add on

1.3 Feedback from stakeholders* (On all aspects)	Alumni	√ Parents	$\sqrt{}$	Employers		Students	$\sqrt{}$
Mode of feedback :	Online	Manual	<b>√</b>	Co-operation	ng schoo	ols (for PEI	
*Please provide an analysis of the f	eedback in th	ne Annexure					
1.4 Whether there is any revision	/update of re	egulation or syll	abi, if	yes, mention	n their sa	alient aspec	ets.
Efforts taken by universit Teachers attended worksho			ee pro	grammes fro	om acad	emic year	2017-18.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

#### Criterion - II

# 2. 2. Teaching, Learning and Evaluation 2015-16

2.1	Total No. of
per	manent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
				including
61	48	13	0	0

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associate		Profes	sors	Others		Total	
Professors Pro		Profess	ors						
R	V	R	V	R	V	R	V	R	V
0	0	1	1						

2.4 No. of Guest and Visiting faculty and Temporary faculty

|--|

**2.5** Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	12	69	65
Presented papers	17		
Resource Persons	6		2

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
  - ICT oriented learning
  - Minimum wastage-least cost methodology in Chemistry Lab
- 2.7 Total No. of actual teaching days

192

during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

-Continued with the reforms

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

16	

2.10 Average percentage of attendance of students

89

## 2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division					
Trogramme	appeared	A+	A	В	С	D	Pass %
B.A English	51	0	7	15	8	0	58.82
B.A Malayalam	22	1	2	7	4	0	63.64
B.A Economics	41	0	7	6	8	0	51.22
B.A Politics	35	0	1	6	3	2	34.29
B.Sc. Physics	26	6	6	6	0	0	69.23
B.Sc Chemistry	42	6	6	1	2	0	39.47
B.Sc Maths	43	12	9	7	4	0	74.42
B.Sc Botany	40	2	8	10	3	0	57.50
B.Sc Zoology	41	1	11	7	3	0	53.66
B.Com Finance and Taxation	57	16	16	7	3	0	73.68
BBA	40	2	2	6	4	0	58.33
B Com (OM & SP)	24	1	3	6	6	0	40.00
Baselius College	458	47	78	84	48	2	56.55

Second rank and fifth rank for B Com- Aided, Second and Fourth for B Com OM & SP, Fourth for B Sc Physics, Fifth Rank for BBA

P G results

PG result summary	Total appeared	Passed	A	B+	В	С	Pass percent
M.A English	22	14	0	6	8	0	63.63
Economics	16	10	0	5	5	0	62.5
Physics	16	11	0	7	4	0	68.75
Chemistry	21	17	1	10	6	0	80.95
M.Com	17	16	2	9	4	1	94.12
M Com SF	17	10	0	8	1	1	58.82

## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

Feedback mechanism is strengthened and monthly report system is introduced. Frequent meeting with students and student representatives and suggestions sought for necessary action.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	6
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	1
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	8

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	30	2		2
Technical Staff	1			

#### Criterion - III

# 3. Research, Consultancy and Extension

3.1 I	nitiatives	of the	IQAC	in Se	nsitizing/	Promoting	Research	Climate	in the	e institution
-------	------------	--------	------	-------	------------	-----------	----------	---------	--------	---------------

- Research Promotion Council
- Research Journal Publication
- Promotion of faculty for publication and participation in conferences, seminars etc
- 3.2 Details regarding major projects- Nil

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number			1	5
Outlay in Rs. Lakhs				6,30,000

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	8	18	
Non-Peer Review Journals			
e-Journals	2		
Conference proceedings		4	

25	Dataila	ara Iraara	at faatan	. af	المسمنا ممانا
<b>3.</b> 3	Details	on impa	et factor	OI DU	blications:

Range	0.77 - 5.002	Average		h-index		Nos. in SCOPUS	
-------	--------------	---------	--	---------	--	----------------	--

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Name of the Year funding Agency		Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)	2016-17	KSCSTE	26,000	26,000
Any other(Specify)				
Total				

3.7 No. of books published	i) With ISI	BN No.	3	hapters in	Edited Bo	ooks 3	
i	i) Without	ISBN N	0. 1				
	ments recei GC-SAP PE	ving fun	ds from - Nil CAS		ST-FIST BT Scher	me/funds	
_	utonomy NSPIRE		CPE CE	_	BT Star S	Scheme (specify)	
3.10 Revenue generated throu	igh consult	ancy	4540				
3.11 No. of conferences	Leve	el	International	National	State	University	College
organized by the Institution	Numl Spon agence	soring		2 UGC/ Self			Own fund
3.12 No. of faculty served as	experts, ch	airpersoi	ns or resource p	persons 1	8		
3.13 No. of collaborations	I	nternatio	onal Na	ational		Any other [	5
3.14 No. of linkages created of	during this	year					
3.15 Total budget for research	n for currer	nt year in	lakhs :				
From Funding agency		From	Management o	f Universit	y/College	2	
Total							
3.16 No. of patents received	this vear		CD .		<b>.</b>	, ,	
2.20 T.o. of patents received	<i>y</i> <b></b>	Nationa		Applied		mber NIL	
		rvationa	1 (	Granted		ш	
		Internat		Applied Granted	N	IIL	
		Come	4	Applied	N	IIL	
		Comme		Franted			

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year -NIL

	Total	International	National	State	University	Dist	College	]	
	Total	International	National	State	Oniversity	Dist	Conlege		
wł anc	no are Pl I student	culty from the land D. Guides ts registered un h.D. awarded b	der them	om the	4 17 Institution				
3.20 N	lo. of Re	esearch scholar	s receiving	the Fell	lowships (Ne	wly em	rolled + ex	xisting ones)	
	į	JRF	SRF		Project Fe	llows		Any other	
3.21 N	Io. of stu	udents Participa	ated in NSS	events:		laval		State level	
					Universit	-	132		
					National	level	2	International level	
3.22 N	Io. of st	udents particip	ated in NCC	C events	s: Universi National		8	State level International level	4
3.23 N	lo. of A	wards won in I	NSS:						
					Universit	y level	5	State level	
					National	level		International level	
3.24 N	lo. of A	wards won in l	NCC: N	Vil					
					Universit	y level		State level	
					National	level		International level	
3.25. 1	No. of E	xtension activit	ties organiz	ed					
	Univ	ersity forum		College	e forum 4				
	NCC	;		NSS	4		Anv	other 2	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
  - 1. Adoption of ward 5 of Valiyapara colony: cleaning, cultivation, library constitution, medical camp were provided for the residents of the colony.
  - 2. Blood donation and Blood camp
  - 3. Classes by students of Mathematics Department for students of school on a routine basis.
  - 4. Blind walk: Observance of world sight day 13<sup>th</sup> Oct 2016.

#### **Criterion - IV**

# 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	6.15hect	-	-	6.15hect
Class rooms	43	-	Management Fund	43
Laboratories	13	-	Management fund	13
Seminar Halls	03	-	-	03
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year		1,12,734	Management fund	
		71,130	Government fund	
Amount spend for Furniture( Rs. )		56,600	Management Fund	
Others: Women's retiring room		1	Management Fund	
Rain water harvesting		1	Management Fund	

- 4.2 Computerization of administration and library
  - Bar coded system of book issued is in operation
  - Provided more number of e-books and e-journals through inflibnet

#### 4.3 Library services:

	Exist	ing	Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	39478		191	68,917	39,669	
Reference Books	254		13	19010	267	
e-Books	3232000	Through	-	Through	3232000	Through
		inflibnet		inflibnet		inflibnet
Journals	20	21,590			20	
e-Journals	18130	Through		Through		Through
		inflibnet		inflibnet		inflibnet
Digital Database						
CD & Video	100				100	
Others (specify)			340	1.03,016	-	-
Books in department						
library						

#### 4.4 Technology up gradation (overall) 2016-17

	Total Computers	No of Computer Labs	Internet	Browsing Centres	No of Compute r Centres	No of computer s in office	No of Depart- ments with computers	Others
Existing	194	4	Available	Available	2	11	18	
Added	4	-	-	-	-	-	-	
Total	198	4	Available	Available	2	11	18	

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)
  - College website is updated
  - Training in computer was provided for students

4.6 Amount spent on maintenance:

i) ICT 46,846

ii) Campus Infrastructure and facilities 7,62,364

iii) Equipments -

iv) Others

**Total:** 8,09,210

#### Criterion - V

# 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

\*Established various clubs and forum for student support and monitored their activities.

\*Ensured Student involvement & participation in various programmes

\*Organized Career Guidance Programmes

\*Conducted Additional Skill Acquisition Programmes, Walk With Scholar and Scholar Support Programme

5.2 Efforts made by the institution for tracking the progression

Necessary follow up actions have been taken. Interaction with various stakeholders is facilitated.

5.3 (a) Total Number of students

l	UG	PG	Ph. D.	Others
	1435	221	4	NIL

(b) No. of students outside the state

6

(c) No. of international students

Nil

Men	No	%	
Men	593	36	

Waman	No	%		
Women	1067	64		

	Last Year (2015 -16)					This Year (2016-17)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1253	259	34	174	9	1699	1131	261	43	225	11	1660

Demand ratio: 14 times

Dropout % : 2.5

#### 5.4 Details of student support mechanism for coaching for competitive examinations

Various departments of the college provide training classes for competitive exams like NET, PSC etc. to the students and a Civil Service Club functions in the college to provide special coaching and orientation for IAS/ IPS examination. The club organized 9 different programmes for the benefit of IAS aspirants. The following are the details of the training programmes organized by the departments during the year.

Sl. No	Programme	Organized by	Beneficiaries	Date
1.	Orientation for Competitive Exams	Dept. of Economics	2 <sup>nd</sup> year & Final year BA Economics students	24/06/2016
2.	UGC NET Orientation	Dept. of Economics	MA Economics students	28/06/2016
3.	PSC exam orientation	Dept. of Economics	BA Economics students	4/07/2016
4.	Training programme for PSC, SSC, & Bank Examination	Dept. of Chemistry	Final year B.Sc Chemistry students	5/11/2016
5.	Orientation on CAT	Dept. of Commerce	D3 B.Com	21/06/2016
6.	Orientation on "Career as Company Secretary"	Dept. of Commerce	D1 B.Com	25/10/2016
7.	Orientation on CMA (USA)	Dept. of Commerce	D3 B.Com	4/11/2016

8.	Orientation on MBA Courses  Dept. of Commerce		B.Com students	4/11/2016
9.	Orientation on ACCA	on on ACCA Dept. of Commerce		12/01/2017
10.	Orientation on CMA (USA)  Dept. of Commerce		B.Com students	16/01/2017
11.	NET Coaching	Department of Commerce	M Com students and also students of other colleges	January 2017 – Several days

No. of students beneficiaries	428	

#### 5.5 No. of Students qualified in the Examinations

NET	3	SET/SLET	0	GATE	0	CAT	0
IAS/IPS etc	0	State PSC	0	UPSC	0	Others	0

#### Following are the details:

Sl.No	Name of student	Department	Name of Qualifying Exam (NET/SET/SLET/GATE /CAT/IAS/IPS/ PSC/UPSC/Others)	Batch
1.	Rekhamol O	Commerce	NET	2015-17
2.	Salvia Chundakakdan	Comemrce	NET	2014-16
3.	Fatima Shirin Shaji	Commerce (SF)	NET	2014-16

#### 5.6 Details of student counseling and career guidance

#### a. Personal Counseling

Sr.Jeesa of Jeeva Counselling and Psychotherapy Centre, Kottayam served as a counselor in the institute from 28/9/2016 to 23/2/2017, once in a week. She personally interacted with 64 students. She even conducted group counseling sessions for a few final year students. Students also provided feedbacks to her regarding her sessions.

Mrs.Linju Ann Jacob, Miss.Neha P R and non teaching staff Mrs. Betty assisted the counselor during the sessions. The major points noted by the counselor include lack of healthy peer group interaction among the students and misuse of social media.

#### b. Career Counseling /Guidance

For providing career counseling and guidance to the students, a Career Guidance Cell functions in the college. For the year 2016-17, the Cell organized a number of programmes including career guidance counselling to students. Following are the details of the main events conducted

- On 27<sup>th</sup> January, 2017 Career Guidance Cell in association with Students for Liberty (SFL), an Internationally acclaimed student organization which stands for liberal thought conducted Students Colloquium on the topic *Uberization of World*. It is noted that there are only few colleges in India were selected for the programme and Baselius College was one among them.
- 2. On 18<sup>th</sup> February 2017, Career Guidance Cell in association with Baselius Academy for Competitive Exams (BACE) and Mathrubhumi conducted career guidance counselling programme for the final year students.
- 3. On 27<sup>th</sup> February 2017 Mahatma Gandhi University Placement and Training Cell inauguration was done by Vice Chancellor Dr. Babu Sebastian at Baselius College campus with support of Career Guidance Cell of Baselius College.

#### 5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
1	12	1	3

Sl.No	Name of Organization  No. of students participated		Students placed (give names)	On campus/ off campus
1.	Federal bank (Probationary Officer)	8	1. Tony Jose, M.Com	On campus
2.	Infosys (Software trainee)	19	<ol> <li>Jinta Tom D3 Maths</li> <li>Devi MD, D3 Maths</li> <li>Riya Bennichen, D3 Maths</li> </ol>	Off campus

## 5.8 Details of gender sensitization programmes

The following are the programs organized by Women's Forum for the benefit of girl students of the college.

Sl.No	Programme	Resource Person	Date
1.	Callista 2016 – Beauty Contest		26/08/2016
2.	Seminar on Changes in girls during Adolesence	Mrs. Nisha Surendran, University College of Nursing	05/10/2016
3.	Fevicryl Painting Workshop	Mrs. Usha Kamal, Soft Skill Trainer	03/03/2017
4.	Driving Classes on four wheeler & Two wheeler	Anuragha Driving School	

#### 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

1	•				
State/ University level	38	National level	19	International level	nil
No. of students participate	ated in cul	tural events			
State/ University level	82	National level	15	International level [	nil
5.9.2 No. of medals /awards wor	by studer	nts in Sports, Gar	mes and oth	her events	
Sports: State/ University level	7	National level	1	International level	nil
Cultural: State/ University level	28	National level	8	International level	nil

**Note:** There were 181 student achievements( including 24 prizes won at the University youth festival "Noopura") during the year for various cultural events at National/ State/ University/ Inter collegiate levels

## 5.10 Scholarships and Financial Support

	Number of students
Financial support from institution	137
Financial support from government	649
Financial support from other sources	5
Number of students who received International/ National recognitions	-

5.11	Student organised / initiatives	8				
Fairs	: State/ University level	5	National level	nil	International level	nil
Exhib	ition: State/ University level	1	National level	nil	International level	nil
5.12	No. of social initiatives under	rtaken by	the students	7		
5.13 N	Major grievances of students (i	f any) red	lressed:Mino	or Grievano	ces were reported and	settled

#### Criterion - VI

# 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

#### Vision:

To be a premier temple of higher learning, imparting quality holistic education to all seekers, irrespective of caste, creed and gender.

#### Mission:

To dispel the darkness of ignorance and elevate youngsters to the pedestal of wisdom by fostering spirituality, knowledge and skill, thereby empowering them to deal with real life situations and equipping them to build a fruitful future for themselves and the society at large.

6.2 Does the Institution has a management Information System

Yes. The institution has an MIS but not yet fully computerized.

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
  - 6.3.1 Curriculum Development

Teacher's participation in conferences, seminars, workshops

Syllabus revision workshop of M.G.University hosted by the college

#### 6.3.2 Teaching and Learning

- Annual academic conferences arranged by the management
- Refresher and orientation courses attended by the teachers
- Continuous student feed back, analysis
- ASAP, WWS, SSP schemes

#### 6.3.3 Examination and Evaluation

- Exams are conducted twice in each semester and progress is intimated to the parents.
- Feedback

#### 6.3.4 Research and Development

- Participation in research workshops.
- Research workshops organised

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

-E data base added

INFLIBNET facilities extended

New Website launched

Construction of new hostel and building in progress

#### 6.3.6 Human Resource Management

- Monetary benefits enhanced and encouragement to attend college level Orientation programmes,
- Support from PTA through funds.

#### 6.3.7 Faculty and Staff recruitment

Vacancies filled by the management partially.

Guest faculties with NET are appointed for the rest of the unfilled posts.

#### 6.3.8 Industry Interaction / Collaboration

Collaboration with industries/research centres/educational agencies for R&D and placement.

•	Admission done through University's Centralised Allotment Process, strictly adhering
	to the norms of the Government and University.

6.4 Welfare schemes for

Teaching	Nil
Non teaching	Financial support
Students	Scholarships, Free meals, Freeships

6.5 Total corpus fund generated

78,69,840	

6.6 Whether annual financial audit has been done Yes

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	Yes	External Experts from University	Yes	Management	
Administrative			Yes	IQAC & College Council	

6.8 Does the University/ Autonomous College declares results wit
--

For UG Programmes No

For PG Programmes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

•	Online question paper system for PG

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- NIL			

6.11	Activities	and	support	from the	Alumni	Association

- Scholarships to students
- Outreach Programmes for society

#### 6.12 Activities and support from the Parent – Teacher Association

- Induction programme for 1<sup>st</sup> year UG & PG students
- Counselling sessions for parents and students
- Rainwater harvesting project implemented
- Financial support for University Youth festival and Sports
- Services of trained Counsellor availed

#### 6.13 Development programmes for support staff

IQAC meetings and training for teachers.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

- Awareness programmes conducted by various clubs for making green campus.
- Campaign launched by NSS

#### **Criterion - VII**

#### 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - 1. Counselling for students by an external counsellor has been implemented.
  - 2. Drugxit: Awareness programme on antidrug mission
  - 3. Laws are not to fear but to protect us: A campaign launched as part of Love Kottayam Law Literacy Programme, to familiarise with the Laws of India and abide them without fear.

# 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- 1. IQAC organized sessions on quality enhancement for teachers. Shortcomings of previous years were rectified to the extent possible.
- 2. Remedial classes were conducted to help the slow learners improve their academic performance.
- 3. Student Assessment scores were tabulated, discussed at the relevant forum and corrective actions initiated wherever necessary.

#### 7.3 Give three Best Practices of the institution

- Newly admitted students in both UG and PG classes were provided an Orientation Class for moulding their future with respect to their courses
- 2. Fast a day and Feast your friend programme expanded with the introduction of *Pothichoru*: Food packets collected from the students are distributed to the poor and the needy people along the road side and streets of Kottayam every Friday.
- 3. Be positive programme launched
- 4. Blood donation: 100 units of blood was donated to medical college blood bank.

#### 7.4 Contribution to environmental awareness / protection

- 1. MYFACE: Move of Youth For A Clean Environment: Declaring Kerala to be the first open defecations free state in India.- Toilet construction
- 2. Clean Collectorate: Initiative to clean Collectorate of Kottayam
- 3. Return to the way of nature: Organic farming of vegetables launched.

# 8. Plans of institution for next year

- →Provide better platforms and training for talents in arts and sports
- → Improve the ICT facilities available on the campus.

Danos

10

Prof Manoj Narayanan K.S

Coordinator, IQAC

 ${\it Prof. Alexander}\ V\ {\it George}$ 

Chairperson, IQAC

\*\*\*